

WORKFORCE HOUSING AND LABOR COMMITTEE

OF THE

SUFFOLK COUNTY LEGISLATURE

Minutes

A regular meeting of the Workforce Housing and Labor Committee of the Suffolk County Legislature was held in the Rose Y. Caracappa Legislative Auditorium of the William H. Rogers Legislature Building, 725 Veterans Memorial Highway, Smithtown, New York on May 10, 2006.

MEMBERS PRESENT:

Leg. Kate M. Browning, Chairperson
Leg. Jack Eddington, Vice•Chairman
Leg. Vivian Vilorio•Fisher (not present)
Leg. Thomas F. Barraga
Leg. Lynne C. Nowick

ALSO IN ATTENDANCE:

William J. Lindsay, Presiding Officer
George Nolan, Counsel to the Legislature
Ian Barry, Assistant Counsel to the Legislature
Renee Ortiz, Chief Deputy Clerk
Gail Vizzini, Director of Budget Review Office
Marian Zucker, Director of Affordable Housing
Ben Zwirn, Assistant Deputy County Executive

Glenn Pichardo, Aide to Leg. Browning
Ginny Suhr, Aide to Leg. Vilorio•Fisher
Les Scheinfeld, Habitat for Humanity of Suffolk
Paul Perillie, Aide to Majority Caucus
Kristine Chayes, Civil Service Department
Leslie Baffa, Civil Service, Risk Management
Jim Morgo, Director of Economic Development

MINUTES TAKEN BY:

Diana Kraus, Court Stenographer

(THE MEETING COMMENCED AT 2:42 PM)

CHAIRPERSON BROWNING:

Good afternoon. We're ready to start the Labor and Workforce House Committee. We'll start with the Pledge of Allegiance led by Legislator Barraga.

(SALUTATION)

CHAIRPERSON BROWNING:

Good afternoon. We have no presentations, but I do have one card. And it's Les Scheinfeld from Habitat For Humanity. If you you'd like to come up.

PUBLIC PORTION

MR. SCHEINFELD:

Thank you very much, Legislator Browning and committee. My name is Les Scheinfeld. I'm the Associate Director for Habitat for Humanity of Suffolk. And I'm here to say thank you and to bring good news that Habitat For Humanity of Suffolk will be raising the walls on our 100th home in Suffolk County in a week and a half in Bay Shore.

We've been very busy this year planning to start and build 15 new habitat homes. And, again, I'm here to say thank you. We couldn't do it without the support of Suffolk County, the donation, the transfer of the properties to the towns where we build. And I just want to tell you briefly about our program for those that may not know that Habitat is an affordable home ownership program. We build homes for low income working residents of Suffolk County earning between 28 and \$44,000 a year.

So in the discussions that are prevalent in the media about the need for workforce housing, we always need to and want to remind you our leaders that the workforce includes the low income workers, the families who are struggling, the families who are living in sub•standard and decent rental housing. Habitat is here to provide those families with hope with a hand•up and not a hand•out because when the construction is complete, the homeowner will have a mortgage to pay back to Habitat over twenty years zero percent interest making that home affordable for them and creating a future for their children.

Habitat Home creates stability, creates an opportunity for the children of that family to have a place for come home to, a place to play with their friends, a place to do homework. And we're very proud of the accomplishments that we're able to see one family at a time.

I'll extend an invitation this Saturday right here across the street starting at the Dennison Building Habitat's annual walk•a•thon. We hope you might be

able to join us. And then again the Saturday after you're also invited to join us down on Princess Avenue in Bay Shore for the wall raising of our 100th home.

And, again, I thank you all for your support and your help in helping Habitat help families here in Suffolk County. Thank you.

CHAIRPERSON BROWNING:

Thank you.

LEG. NOWICK:

Thank you.

CHAIRPERSON BROWNING:

Okay. I guess we shall continue.

TABLED RESOLUTIONS

CHAIRPERSON BROWNING:

I'm not going to beat you on this, Lynne. I'm not going to beat you on this one. Okay. We have **Tabled Resolution 1075 (to evaluate county properties for workforce housing purposes) (Alden)** Do we have a motion to evaluate the county properties for workforce housing?

LEG. BARRAGA:

Motion.

MR. ZWIRN:

Madam Chair.

CHAIRPERSON BROWNING:

Okay.

MR. NOLAN:

Make sure you get a second.

MR. ZWIRN:

If I might, I've had conversations just a few minutes ago with Legislator Alden who's the sponsor of this bill. And he's working with Marian Zucker from the Affordable Housing Office and the County Exec's Office. And he asked •• we agreed •• we ask it be tabled one more cycle; that we should have all the information that's necessary to move forward.

LEG. NOWICK:

Motion to table.

LEG. BARRAGA:

Second.

CHAIRPERSON BROWNING:

Okay. Motion is Legislator Nowick, second by Legislator Barraga. All in favor? Opposed? Abstentions? Carried. **(1075 tabled. Vote: 5•0•0•1. Leg. Vilorio•Fisher not present)**

Next one is **Tabled Resolution 1139 •• I guess you're going to stay for this one, Ben •• amending the Suffolk County Classification and Salary Plan and 2006 Operating Budget in connection with a new position title in the Department of Public Works, Public Works Capital Project Manager. (County Executive)**

Do you have something to say?

MR. ZWIRN:

Yeah. We've made the argument over the last couple of weeks. It's a position that the County Exec •• and you know how often the County Exec adds positions to the budget, but he felt this one was important because of all the Public Works projects with the jail project going forward, that he thought they could use additional help out at Public Works.

Some of these projects are taking a very long time. I mean, just talking about the airport hangar, this is a project we thought should have been moved along. It's still going back to the consultants. It's a pre•fab, you

know, construction going on. Things are just taking a very long time.

We had sound wall issues earlier on. And there was a \$140,000 estimated for consultants to look at a design of a sound wall. And we just thought that was an awful lot of money. And we tried to •• and a lot of the work has been done in•house on the one in Legislator Kennedy's district. And that's moving forward. And I know we're going to try to do the same thing in Legislator's Lindsay's district. We're just trying to get an extra person in there just to try to help on some of these large projects to get them moving along. And that was the purpose of it. And we hope you'd consider it favorably because I think it benefits everybody including the legislators who have some pet projects in their district who'd like to see moved along as well.

CHAIRPERSON BROWNING:

Presiding Officer, you have a question?

LEG. LINDSAY:

So, Ben, this guy's going to do the sound wall study?

MR. ZWIRN:

Well, it would free up •• hopefully •• if I said yes, would that help? As far as I know I think that's what he's going to be concerned with.

CHAIRPERSON BROWNING:

Legislator Nowick has a question.

LEG. NOWICK:

Yeah. I probably know this answer, but could you remind me what was the •• I see it's grade 19. But what is that in dollars and cents?

MS. CHAYES:

It's grade 35:

LEG. NOWICK:

A 35, is it?

CHAIRPERSON BROWNING:

A 35.

MR. ZWIRN:

So that's about 82,000 to \$83,000. And it's a civil service title. And it's a competitive title. So it's not ••

MS. CHAYES:

We have no problem with it from a civil service point of view. We reviewed it. The duties are consistent with this title. There will, of course, be an exam for that title because it is in the competitive class. And the individual who holds the position would have to take that exam, pass it and be reachable in order to maintain that position.

MR. ZWIRN:

The salary would be about \$82,346.

LEG. NOWICK:

One question. This sounds like a credible idea. And I know what you're saying. They are backlogged. But have we had any input from the Department of Public Works on this at all? Are they here today? Have they spoken ••

MR. ZWIRN:

I don't know. But this request is not coming from Public Works. It was not requested by the Commissioner.

LEG. NOWICK:

Has anybody •• are they here today? Can they speak on this at all?

CHAIRPERSON BROWNING:

I don't believe so. Commissioner Bartha's not here.

LEG. NOWICK:

All right. So they affects their department but they're not here.

CHAIRPERSON BROWNING:

I guess not. Legislator Barraga has a question.

LEG. BARRAGA:

Just one question with reference to something you just said. If this person is being hired to really be instrumental in major capital projects, you know, I certainly agree with the premise. And let's take this jail concept which may go on for a period of years. Is it the best approach to make it a civil service position where an exam has to be taken? Let's say you hire Mary Smith or Tim Brown. And they're excellent at doing what they're doing, but they don't pass the test and they're not reachable. Now you're two or three years into this major capital project. And you have to replace this person or go to someone else because this person did not do well on the test.

MS. CHAYES:

All right. If I can answer that from our perspective civil service, the •• in accordance with Civil Service Law we have to order an exam within 30 days of an individual being appointed to the title. It is highly unlikely that it's going to go two years, three years before that exam is given. We expect the exam once we order it from the state to be given as quickly as possible. And, of course, the individual being appointed would have to meet the minimum qualifications for the title which kind of means that they are qualified for the position to begin with and also qualified to hopefully do well in that exam.

LEG. BARRAGA:

I understand your perspective from the Civil Service point of view. All I'm saying is that I'm not so sure I would hire this person who is going to be so critical in the future and have that person subject to a civil service exam. I mean I would think that •• I'm probably leaning towards appointing someone as an assistant to the County Executive or some deputy slot where, you know, he or she will not have to be involved in an exam if it's a person who is capable •• because otherwise you're going to find a situation where you may have to pull that person back six months, nine months, a

year from now. That's sort of wasted, that talent or whatever they put into the position is now gone.

MR. ZWIRN:

I think your point is well taken. I think what the County Exec was trying to do because he's adding a position to the budget. He wanted to make it somebody who's really non•political and nobody can be accused of adding some political person to the staff or to the budget but have somebody who's purely going to get it on merit and on professional credentials. And I think that was the •• I think that was the ••

LEG. BARRAGA:

That shouldn't have been the major premise. I mean they should have been able to sit down and come up with someone who's fully qualified, forget the politics because of the financial considerations involved in these projects and there are over•runs and everything else and not have to worry 6 months, 9, 12, 15 months from now whether not this person's going to pass an exam and you're going to have to replace him.

MR. ZWIRN:

Your point is well taken.

CHAIRPERSON BROWNING:

Lynne.

LEG. NOWICK:

Just another question. There's a tremendous backlog of capital projects.

MR. ZWIRN:

Oh, I think there's something like \$400 million worth of projects in the pipeline and the jail being the largest one.

LEG. NOWICK:

Because what I'm thinking, Ben, one person being hired •• and it's a start, I understand that it's a start; but if they •• if that person doesn't have the staff or the team behind him to help them, will this actually help out this

position? Do you feel that this one person could actually make a dent without having backup to help him out? Him or her? She or he, whatever?

MR. ZWIRN:

Well, there's staff in the department. But I think the County Exec is exasperated to some degree about some of these projects taking so long to get through. And I'm sure the Legislature's also frustrated. And he just thought that given that one extra pair of legs and somebody else ••

LEG. NOWICK:

But you understand my point? Can one person make a dent? I don't know. Without a staff •• doesn't it take more than •• I'm thinking it might take more than one person to make a dent in that and ••

MS. CHAYES:

Well, I think they're looking at this title as a pivotal point, the access for the decisions being made there on all these capital projects would be filtered through one individual who would be working with many other staff obviously, but just someone who would have an agenda of getting these projects done.

LEG. NOWICK:

And just to play devil's advocate a little bit, once we create the position if we found a year down the road that it was not actually helping the backlog, then we're •• the position is there. We can't really •• if it was an appointed position you could get rid of it.

CHAIRPERSON BROWNING:

How many years did you say for the civil service test? About two to three.

MS. CHAYES:

Well, we have to order it by law within 30 days of an individual being appointed. And then it depends on how quickly the state gets that to us. It could be less than a year; it could be a year, you know, we are always hopeful that it'll be within a year's period of time.

CHAIRPERSON BROWNING:

So, I guess your question is if this person isn't going to work out ••

LEG. NOWICK:

Well, if one person doesn't help to clear up the backlog, you'll know that in a year, probably, a year•and•a•half. If it is civil service we have the position and we're kind of stuck with it. If it is appointed, and maybe I'm wrong about that, but if it's appointed, then we can say, hey, you know what? It's not working out. It's appointed. Good bye and good luck.

CHAIRMAN BROWNING:

Okay.

LEG. NOWICK:

It might be something just to consider if the one person doesn't do the job. And hopefully ••

MR. ZWIRN:

You can always eliminate the title or down the •• I mean it can be done. We can eliminate the position.

MS. CHAYES:

It would be a one of a kind. So it would only affect that individual.

MR. ZWIRN:

And there would be no seniority because the person would be just hired for that period of time.

LEG. NOWICK:

And again we don't have Public Works so we can't ask them any questions. Would it be possible to bring Public Works in and just table this until the next meeting?

CHAIRPERSON BROWNING:

I suppose we could. Legislator Eddington has a question, though.

LEG. EDDINGTON:

Well, my understanding of what's being said is that we have a tremendous backlog. And it's been like this for a while. And that we're looking for something to stimulate the momentum in our Public Works. And basically what I'm hearing from you is that either way adding a person whether it's an appointed person and then we could take them out if it doesn't work or they're civil service and it doesn't work, we could eliminate the position. It doesn't sound like we have anything to lose and we have everything to win if this works. If it doesn't work, we can just do away with it. But if it does work, then, we can pursue maybe additional staff or whatever else. Am I hearing that?

MR. ZWIRN:

That's correct.

MS. CHAYES:

Absolutely.

LEG. EDDINGTON:

Okay. Thank you.

CHAIRPERSON BROWNING:

Bill, go ahead.

LEG. LINDSAY:

One of the things that troubles me about the position is that the •• you guys have someone in mind already; right?

MR. ZWIRN:

Yes. And they would be appointed provisionally. And then they would have to take the test. And if they don't pass the test, they're out.

LEG. LINDSAY:

But the specs on the job are a little light compared to some of the other higher end jobs. I mean there's no requirement to be a civil engineer.

MR. ZWIRN:

No.

LEG. LINDSAY:

Or anything like that. It's just construction background. I mean I could probably qualify for it. Not that I could pass the test, but I probably could qualify to take the test. I kind of agree with Legislator Barraga that you guys are looking for a trouble shooter between the department and the Exec's Office to •• why is there a delay on this project, why is it taking so long on that project, why is it? And I think there's probably a need for that type of person. And I think it would probably be better served if it was someone directly under the Exec's staff. But having said all that, we've •• the Exec seems intent on going forward in this approach. And we've been batting this for a while. Why don't we discharge it without recommendation and then give you a chance to ask the Public Works Commissioner if he has a problem with it and we can move on with it because it's been lingering for quite a while now. And this way get it to the floor and vote it up or down but be done with it.

CHAIRPERSON BROWNING:

Okay. So are we going to discharge without recommendation? Motion?

LEG. EDDINGTON:

I'll make that motion.

CHAIRPERSON BROWNING:

Motion from Legislator Eddington. Do we have a second?

LEG. BARRAGA:

Second.

CHAIRPERSON BROWNING:

Second, Legislator Barraga. All in favor? Opposed? Abstentions? **(1139 discharged without recommendation. Vote: 5•0•0•1. Leg. Vilorio •Fisher not present)**

Okay. **Next Tabled Resolution is 1177, adopting local law, 2006, to**

encourage affordable housing and workforce initiatives in towns and villages. (Schneiderman) Do we have a motion?

MR. ZWIRN:

If I might just •• we were waiting for Legislator Schneiderman. He said this was a problem. And we asked him to give us an example. It's generally not the County Planning Commission that is holding up affordable housing applications or projects in any town. And we're not aware of any instance where that has happened. Legislator Schneiderman said that he had examples of that. And we asked him to just produce it because it looked like a solution in search of a problem and we're still waiting. So I would just ask if we could just have this tabled until Legislator Schneiderman could just show us that there's a need for this legislation.

LEG. NOWICK:

Motion to table.

CHAIRPERSON BROWNING:

Okay. Motion to table Legislator Nowick, second by Legislator Jack Eddington. All in favor? Opposed? Abstentions? **(1177 tabled. Vote: 5 •0•0•1. Leg. Vilorio•Fisher not present)**

INTRODUCTORY RESOLUTIONS

CHAIRMAN BROWNING:

Introductory Resolution 1424, approving appointment of relative of County employee William J. Barclay to Suffolk County Department of Public Works. (County Executive) Do I have a motion?

LEG. EDDINGTON:

Motion.

CHAIRMAN BROWNING:

Motion, Legislator Eddington. Second?

LEG. BARRAGA:

Second.

CHAIRMAN BROWNING:

Second Legislator Barraga. All in favor? Opposed? Abstentions?

(Approved. Vote: 5•0•0•1. Leg. Viloría•Fisher not present)

Introductory Resolution 1428, authorizing the disbursement of funds from the Suffolk County Living Wage Contingency Fund for Brightwaters, Child Care and Development Center, Inc., DBA Kiddie Academy of Brightwaters, Kid's Place Early Childhood Day School, Lazy Cow Inc, DBA Kiddie Care, Noah's Ark Day Care Center, Rainbow Chimes Inc and the Community Programs Center of Long Island Inc. Day care providers under contract with the Department of Social Services. (County Executive) Do I have a motion?

LEG. BARRAGA:

Motion.

CHAIRMAN BROWNING:

Motion Legislator Barraga. Second?

PRESIDING OFFICER LINDSAY:

I want to make the second but I just want to make one comment.

CHAIRMAN BROWNING:

Okay.

PRESIDING OFFICER LINDSAY:

The Lazy Cow Incorporated? That's a day care school?

CHAIRPERSON BROWNING:

It's not next to Noah's Ark. Okay. So that was seconded by Presiding Officer Lindsay. All in favor? Opposed? Abstentions? **(Approved. 5•0•0•1. Leg. Viloría•Fisher not present)**

Introductory Resolution 1440, authorizing the sale of County-owned real property pursuant to Section 72-H of the General Municipal law to the Town of Babylon for affordable housing purposes. (County Executive)

Comments? Marian Zucker.

MS. ZUCKER:

Good afternoon. I'll make myself available for any questions. You have a series of 72-H's. 1440, just bear with me. Let me pull out the right one.

CHAIRPERSON BROWNING:

There are a few of them. Actually there's quite a few of them that are in my district and some questions were raised. These are homes that are going to be sold; correct?

MS. ZUCKER:

1440 actually is the one in Babylon. It's a derelict house. The County intends to transfer that parcel with the house to the town. The town intends to demolish the house, transfer the vacant parcel into its home ownership program that it's doing in connection with the Long Island Housing Partnership.

CHAIRPERSON BROWNING:

You want to go through all of them?

MS. ZUCKER:

Sure.

MR. NOLAN:

Why don't we take a motion on 1440.

CHAIRPERSON BROWNING:

Okay. So we'll take a motion to 1440 to start. Do I have a motion? Legislator Eddington. Second?

LEG. BARRAGA:

Second.

CHAIRPERSON BROWNING:

Legislator Barraga. All in favor? Opposed? Abstentions? **(Vote: 5•0•0
• 1. Leg. Viloría•Fisher not present)**

Okay. 1441 (authorizing the sale of County•owned real property pursuant to Section 72•H of the General Municipal Law to the Town of Brookhaven for affordable housing purposes) (County Executive)

MS. ZUCKER:

1441 is a vacant parcel in Brookhaven. The town intends to transfer this vacant parcel to Habitat For Humanity for its home ownership program.

CHAIRMAN BROWNING:

Do I have a motion?

LEG. EDDINGTON:

Motion.

CHAIRPERSON BROWNING:

Second? Same motion, same second. All in favor? Opposed? Abstentions? **(1441 approved. 5•0•0•1. Leg. Viloría•Fisher not present)**

1442 (authorizing the sale of County•owned real property pursuant to Section 72•H of the General Municipal Law to the Town of Brookhaven for affordable housing purposes) (County Executive)

MS. ZUCKER:

1442, again, is a vacant parcel. The Town of Brookhaven intends to transfer it to Habitat For Humanity.

CHAIRPERSON BROWNING:

Okay. Same motion, same second. All in favor? Opposed? Abstentions. **(1442 approved. 5•0•0•1. Leg. Viloría•Fisher not present)**

1443 (authorizing the sale of County-owned real property pursuant to Section 72-H of the General Municipal law of the Town of Brookhaven for affordable housing purposes) (County Executive)

MS. ZUCKER:

Ditto. Vacant parcel. The town intends to transfer to Habitat For Humanity.

CHAIRPERSON BROWNING:

Same motion, same second, same vote. **(1443 approved. Vote: 5-0-0 • 1. Leg. Vilorio-Fisher not present)**

1444 (authorizing the sale of County-owned real property pursuant to Section 72-H of the General Municipal law of the Town of Brookhaven for affordable housing purposes) (County Executive)

MS. ZUCKER:

1440 is a house in fairly damaged shape. The town intends to transfer this property to the Community Development Corporation of Long Island. CDC will renovate the house and use it for its section eight home ownership program. I don't think •• I have I've been before this committee explaining that program in the past. Basically the town identifies people on their section eight list who have moved through home ownership counseling who have begun to save money and who are homeownership ready. This house is part of that program.

CHAIRPERSON BROWNING:

It's the same as they had in Newsday last week; right?

MS. ZUCKER:

Yes, exactly right.

CHAIRMAN BROWNING:

Okay. Same motion, same second, same vote. **(1440 approved. 5-0-0 • 1. Leg. Vilorio-Fisher not present)**

1445 (authorizing the sale of County-owned real property pursuant

to Section 72•H of the General Municipal Law of the Town of Brookhaven for affordable housing purposes) (County Executive)

MS. ZUCKER:

1445, again, is a vacant parcel. As you see the town has a bit of a pattern here, vacant parcels. It tends to transfer to Habitat for Humanity of Suffolk.

CHAIRPERSON BROWNING:

Same motion, same second, same vote. **(1445 approved. Vote: 5•0•0 • 1. Leg. Vilorio•Fisher not present)**

1461 (establishing a County policy permitting leaves of absence for breast cancer and prostate cancer screening) (Browning)

MS. ZUCKER:

Excuse me. Legislator Browning, while I'm up here can I address the committee?

CHAIRMAN BROWNING:

Sure.

MS. ZUCKER:

There's something I'd like to bring to your attention. Last year the Workforce Housing Commission and the County approved a planning steps for the Village of Patchogue to move forward with the acquisition of a parcel in Patchogue village for workforce housing purposes. We've all been working diligently on that development and we're fairly close to bringing back to the Legislature for final authorizing resolution.

In preparing the final documentation we noticed that there was one lot •• this is a multi•lot site •• there was one lot that was left off the planning steps resolution that was approved by the Legislature. So I wanted to bring to everybody's attention that next Tuesday we'll be introducing by CN a technical correction to capture that lot and allow us to stay on schedule. At this point we're planning on being back before the full Leg with that authorizing resolution in late June. But passing that CN on Tuesday you'll allow us to stay on schedule. Thank you.

CHAIRPERSON BROWNING:

Okay. Next resolution **Introductory Resolution 1461 establishing a county policy permitting leaves of absence for breast cancer and prostate cancer screening.** Any questions? Any comments? Any motion?

LEG. NOWICK:

I just have a comment or a question. You have screenings for breast cancer and prostate cancer. You might want to add to that because I'm hearing more and more the importance of having colonoscopies. And that is supposed to be something that is equally as important as breast cancer or prostate cancer screenings. Maybe we're getting carried away but that is supposed to be important. Do you want to •• can we maybe that if it is the wish of the committee to approve this ••

MR. NOLAN:

We'd have to table.

CHAIRPERSON BROWNING:

Okay. We'll have to table this.

LEG. BARRAGA:

I think this particular resolution •• correct me if I'm wrong, Mr. Nolan, is in line with the State's policy.

CHAIRMAN BROWNING:

Yes, it is.

LEG. BARRAGA:

On these two conditions. I don't think it deals with a colonoscopy at this point. But you might want to deal with that as a separate issue. Separate resolution.

MR. NOLAN:

Well, you might want to approve it.

LEG. BARRAGA:

This is pretty much in line with state policy and probably the legislation was passed giving municipalities a local option to do the same. But when you start adding to it, I think that, you know, you might want to deal with it separately.

CHAIRPERSON BROWNING:

Okay. So we can go ahead and move it? Do we have a motion?

LEG. EDDINGTON:

Motion. Okay?

CHAIRMAN BROWNING:

Okay. Legislator Eddington. Second? I'll second. It's mine. All in favor? Opposed? Abstentions? **(1461 approved. Vote: 5•0•0•1. Leg. Vilorio•Fisher not present)**

1487, amending the Suffolk County Classification and Salary Plan in connection with a new position title in the Department of Civil Service. (County Executive) Any comments?

MS. CHAYES:

This is a new title obviously in our Risk Management Division. Leslie oversees Risk Management. It would be •• we currently have Workers' Compensation claims examiners reviewing the work that comes through there. This person would be a supervisor to those others.

MS. BAFFA:

Approximately 6 Workers' Comp.

CHAIRMAN BROWNING:

Please state your name.

MS. BAFFA:

Leslie Baffa, Risk Management. We have six Workers' Compensation examiners on the floor. This is not adding staff or eliminating staff. And basically they have no where to go as far as a career ladder. The next step

is Assistant Supervisor or Supervisor. And the last two people that had those offices retired from those offices. You go there. You don't come out. So this would give them some place to go. We're talking grade 17 to a 19. It's really, you know, a blip as far as the radar screen of the budget of the county. And this would be really •• they're very hard working individuals. And they certainly would give a boost to morale and give them career ladder.

CHAIRPERSON BROWNING:

Okay. Thank you. So shall we take a motion?

LEG. NOWICK:

Motion.

CHAIRPERSON BROWNING:

Motion to approve Legislator Nowick. Second?

LEG. EDDINGTON:

Second.

CHAIRPERSON BROWNING:

Legislator Eddington. All in favor? Opposed? Abstentions? **(1487 approved. Vote: 5•0•0•1. Leg. Viloría•Fisher not present)**

Okay. Can we make a motion to adjourn?

LEG. EDDINGTON:

Motion.

CHAIRMAN BROWNING:

Motion Legislator Eddington. Second. We're out of here.

(THE MEETING CONCLUDED AT 3:08 PM)
_ _ DENOTES SPELLED PHONETICALLY